

Twentyby30 Charitable Giving Program

Crown's **Twentyby30** Charitable Giving Program was established in 2021 to support organizations and charities within the local communities in which we operate.

As part of our **Twentyby30** commitments, we strive to encourage, inform, and empower every employee to be an active participant in the Company's Sustainability Program, creating meaningful connections between their daily tasks, their personal lives and the impact they can make on the environment and in society. The organizations we donate to through the **Twentyby30** Charitable Giving Program are nominated by employees across our global operations and often represent meaningful personal connections. We are proud to be an employer that supports our employees by helping the people and places that they care about most. Our goal is to support these charities by partnering with them to fund projects that might otherwise not be possible. We strive to support at least twenty global projects annually.

Charities whose work we have been proud to support to date include:

- **Albergue del Padre Pío A.C.**, *Guadalajara, Mexico* – Funded comprehensive care to children aged 2 to 7 years old who suffer from or have been victims of child and/or social abuse.
- **American Red Cross, South Central Kentucky** *Bowling Green, Kentucky (U.S.)* – Provided assistance to ease disaster relief following tornados in December 2021.
- **American Senegal Surgical Initiative – Surgeons Teaching Surgeons (ASSISTS)** *Sengal, Africa* -funded the construction of dormitory space for visiting healthcare workers and educators who travel to Western Africa to provide support at a health center in the underserved community
- **The Breathing Room Foundation**, *Elkins Park, Pennsylvania (U.S.)* – Supported the 25th Anniversary of this organization that provides care and support to local families affected by cancer. Its programming includes, transportation, groceries, medical expenses, housing support, holiday gifts and more.
- **Canine Companions for Independence**, *Medford, NY (U.S.)* – Purchased new minivan for transporting service dogs for training, assessments, and services. Service dogs are provided to people with disabilities from children to our honored veterans to promote quality of life by helping to create disability awareness and promote inclusivity.
- **Carlisle Youth Zone** *Carlisle, United Kingdom* – funded upgrade of kitchen and dual-use communal areas for the youth support team. The area will also become running cookery and baking sessions which teach life skills as well as providing free food for children in need
- **Family Accommodation Center** *Kardzhali, Bulgaria* – purchased air conditioners and replaced dangerous wood heating system for 24-hour facilities for specialized social services for children with disabilities

- **Hogar Amparo de Angeles**, *Tocancipa, Colombia* – Funded facility improvements at a chronic disease care center for children that makes their time at the center more comfortable.
- **Houston Food Bank**, *Houston, Texas (U.S.)* – Provided nourishment to thousands of individuals, following power outages caused by weather patterns, through the charity's innovative programs and services.
- **Nina, Un Rayon de Soleil**, *Dombasle Sur Meurthe, France* – purchased furniture to be used by visitors of long-term stay patients at a hospital dedicated to caring for children with cancer
- **Noi per Loro**, *Parma, Italy* – purchased furniture to be used by visitors of long-term stay patients at a hospital dedicated to caring for children with cancer
- **Northern Kentucky Children's Advocacy Center**, *Florence, Kentucky (U.S.)* – Our support enabled the center to upgrade its computer system to ensure more accurate records and better treatment for children. The organization focuses on prevention, evaluation and treatment to children and families who are victims of abuse.
- **Montgomery County Food Bank**, *Conroe, Texas (U.S.)* – Funded project to install LED lighting in the food bank's warehouse to promote energy efficiency and reduce electricity costs. This savings enables the organization to provide an additional 62,025 meals a year to families in the community.
- **Rumah Bakti Nur Ain Bangi**, *Selangor, Malaysia* – Upgraded outdoor area for leisure and sport activities, purchased electrical equipment and basic amenities
- **Seal Rescue Ireland**, *Gorey, Ireland* – Provided rehab pools to support efforts for rescuing and caring for injured or orphaned seals
- **Worthwhile Wear**, *Silverdale, Pennsylvania (U.S.)* – Sponsored telethon event for this organization that provides comprehensive services to survivors of trafficking. The event raised over \$200,000 to renovate housing for impacted women.