



# High-Level Climate Transition Plan

**2023, CROWN HOLDINGS, INC.**



## OUR OPERATIONS:

### Renewable Energy

Response	Sources
<p><b>NEAR-TERM ACTIONS</b> <i>Current and near-term actions your company is taking to reduce emissions in line with its 1.5°C targets that cover the most relevant emissions sources across all three scopes.</i></p> <p>Reducing our Scope 2 emissions: Committing to reach 75% renewable electricity by 2030 and 100% by 2040 as part of our <b>Twentyby30™</b> goals.</p>	<p><a href="#">Crown Renewable Energy</a></p>
<p><b>GHG REDUCTIONS</b> <i>Emissions reduction expected if action is successful (total emissions reduced and percent of total emissions).</i></p> <p>Our 75% renewable electricity goal by 2030 is projected to reduce our scope 1 &amp; 2 emissions by 43% relative to 2019. Our 2040 renewable energy goal would reduce our scope 1 &amp; 2 emissions by 57% relative to 2019.</p>	<ul style="list-style-type: none"> <li>• Calculation based on verified dataset reported in Crown's 2023 sustainability report (% that electricity represents of total)</li> <li>• <a href="#">Crown SR Pg 23</a></li> <li>• <a href="#">Crown Verification Statement</a></li> </ul>
<p><b>TIMELINE</b> <i>Implementation timeline and partners engaged (internal or external).</i></p> <p>We have a plan in place to achieve 75% renewable electricity by 2030 and 100% by 2040, in line with our RE100 commitment.</p>	<p><a href="#">Crown SR Pg 57</a></p>
<p><b>INVESTMENTS</b> <i>Investments planned (type and % of total e.g., of capex and/or opex).</i></p> <p>Investments planned include both on-site and off-site purchase power agreements.</p>	<p><a href="#">Crown SR Pgs 20-21</a></p>
<p><b>CHALLENGES</b> <i>Potential barriers and how to address them.</i></p> <p>We faced challenges to sourcing renewable electricity in our Asia Pacific region, specifically in Vietnam where there is no renewable electricity on a grid level yet available. We are adapting by funding renewable on-site projects in other regions as we continue to monitor the situation in Asia. We are committed to providing 100% renewable electricity in all countries in which we operate, by 2040.</p>	<p><a href="#">CDP 8.2M</a></p>
<p><b>JUST TRANSITION</b> <i>Just transition considerations applied to this action.</i></p> <p>Crown expects to evaluate just transition impacts in 2024. When choosing renewable energy projects with a just transition perspective, considerations may include the communities impacted by the project site – whether it brings job opportunities, disruptions, pollution impacts, etc. When possible, Crown will consider projects that go beyond adding renewable energy to the grid but also equitably distribute the benefits of clean energy economy</p>	

**OUR OPERATIONS:**

## Energy Efficiency

Response	Sources
<p><b>NEAR-TERM ACTIONS</b> <i>Current and near-term actions your company is taking to reduce emissions in line with its 1.5°C targets that cover the most relevant emissions sources across all three scopes.</i></p> <p>All Crown employees are encouraged to identify opportunities for emission reductions. Managers at the manufacturing sites around the world have established efficiency indicators as part of their annual performance review. We have implemented a Best Practices program for sites to be recognized for outstanding achievements and for other sites with similar operations to learn and implement similar improvements. Crown’s dedicated sustainability CAPEX helps to fund equipment upgrades that can significantly cut Scope 1 and 2 emissions. We regularly engage with suppliers to address emissions beyond our own operations as well.</p>	<p><a href="#">CDP 1.3a</a></p> <p><a href="#">Crown Best Practices</a></p> <p><a href="#">Crown SR Pg 48</a></p>
<p><b>GHG REDUCTIONS</b> <i>Emissions reduction expected if action is successful (total emissions reduced and percent of total emissions).</i></p> <p>Crown reports annual estimated CO2e savings for various energy-savings initiatives that were implemented in the reporting year. The total reduction is expected to be much greater as these savings are not inclusive of accumulated savings of projects in other years.</p>	<p><a href="#">CDP 4.3</a></p>
<p><b>TIMELINE</b> <i>Implementation timeline and partners engaged (internal or external).</i></p> <p>Crown continues to improve operational efficiency Y-o-Y to meet the <b>Twentyby30™</b> goals in the next 7 years. In 2023, Crown’s Project Management and Engineering (PM&amp;E) team began exploring efficiency opportunities on a broad scale for global operations as well as considering environmental efficiency when building new plants. As new efficiency opportunities arise, we plan to implement them at multiple sites when possible. We are working with new and current equipment vendors to find new technologies and optimize processes while minimizing resources.</p>	
<p><b>INVESTMENTS</b> <i>Investments planned (type and % of total e.g., of capex and/or opex).</i></p> <p>Crown has a dedicated annual budget for sustainability projects. At least 50% of the Company’s Research &amp; Development spending goes towards Sustainability.</p>	<p><a href="#">CDP 2.4</a></p>
<p><b>CHALLENGES</b> <i>Potential barriers and how to address them.</i></p> <p>Emerging technologies take time to test and scale. By partnering with vendors early, Crown is looking to recognize the energy efficiency benefits of these projects as we learn more and develop solutions. While efficiency will reduce emissions, this is only one aspect of getting to net zero.</p>	<p><a href="#">CDP 8.2M</a></p>
<p><b>JUST TRANSITION</b> <i>Just transition considerations applied to this action.</i></p> <p>Crown expects to evaluate just transition impacts in 2024 but does not currently have information to report.</p>	

**OUR OPERATIONS:**

Energy Transition

Response	Sources
<p><b>NEAR-TERM ACTIONS</b> <i>Current and near-term actions your company is taking to reduce emissions in line with its 1.5°C targets that cover the most relevant emissions sources across all three scopes.</i></p>	
<p>To help address Scope 1 emissions, Crown is optimizing all gas used in facilities through proper heat recovery and electrification of heating equipment where possible. The transition to electric equipment and vehicles is beneficial because it can be supplied by/attributed to clean energy sources as we increase renewable energy procurement.</p>	<p><a href="#">Crown SR Pg 57</a></p>
<p><b>GHG REDUCTIONS</b> <i>Emissions reduction expected if action is successful (total emissions reduced and percent of total emissions).</i></p>	
<p>Crown will consider publishing the specific emissions reduction associated with transitioning to electrification.</p>	
<p><b>TIMELINE</b> <i>Implementation timeline and partners engaged (internal or external).</i></p>	
<p>Crown plans to implement additional electrification strategies to close the gap, including setting a Net Zero science-based target with SBTi and publishing a formal Net Zero plan within the next two years.</p>	<p><a href="#">Crown SR</a></p>
<p><b>INVESTMENTS</b> <i>Investments planned (type and % of total e.g., of capex and/or opex).</i></p>	
<p>While exact figures are not included in Crown’s financial reporting, the Company intends to continue to invest in cleaner energy sources and transition to electric-powered equipment.</p>	
<p><b>CHALLENGES</b> <i>Potential barriers and how to address them.</i></p>	
<p>New technology often is associated with higher costs and supply must increase to meet demand. As more technology becomes available, Crown expects the cost of the energy transition to stabilize.</p>	
<p><b>JUST TRANSITION</b> <i>Just transition considerations applied to this action.</i></p>	
<p>Crown expects to evaluate just transition impacts in 2024.</p>	

**OUR OPERATIONS & VALUE CHAIN:**

R&D Investment

Response	Sources
<p><b>NEAR-TERM ACTIONS</b> <i>Current and near-term actions your company is taking to reduce emissions in line with its 1.5°C targets that cover the most relevant emissions sources across all three scopes.</i></p> <ul style="list-style-type: none"> <li>Over 60% of R&amp;D efforts are focused on sustainability improvements</li> <li>The sustainability team works closely with members of the R&amp;D team to explore new solutions and opportunities</li> <li>Crown encourages suppliers to also commit to R&amp;D investments to work towards 1.5C targets</li> </ul>	<p><a href="#">Crown SR Pgs 20-21</a></p> <p><a href="#">Crown Never Compromise</a></p>
<p><b>GHG REDUCTIONS</b> <i>Emissions reduction expected if action is successful (total emissions reduced and percent of total emissions).</i></p> <p>Crown will consider publishing the emission reduction associated with this strategy in 2024. Crown believes investing in R&amp;D is critical to reduce emissions by accelerating advancements in canmaking, such as material reduction and improvement, lightweighting, and optimized processes.</p>	
<p><b>TIMELINE</b> <i>Implementation timeline and partners engaged (internal or external).</i></p> <p>Since 2021, Crown’s reported R&amp;D spend on Sustainability has been above 60% and we plan to continue to utilize the technical skills of the R&amp;D team to improve.</p>	<p><a href="#">Crown Never Compromise</a></p>
<p><b>INVESTMENTS</b> <i>Investments planned (type and % of total e.g., of capex and/or opex).</i></p> <p>Crown committed to devoting at least 50% of its Research &amp; Development (R&amp;D) technology developments toward minimizing the footprint of its products and manufacturing processes</p>	<p><a href="#">Crown Never Compromise</a></p>
<p><b>CHALLENGES</b> <i>Potential barriers and how to address them.</i></p> <p>Conflicting interests between stakeholders can create a challenge when competing for limited resources. R&amp;D work can take a long time and incur costs. Crown recognizes the long-term benefits of these types of investments and has a strong R&amp;D team.</p>	
<p><b>JUST TRANSITION</b> <i>Just transition considerations applied to this action.</i></p> <p>Crown expects to evaluate just transition impacts in 2024.</p>	

**OUR VALUE CHAIN:**

Reducing Upstream Emissions Through Lightweighting and Circularity (Includes Recycling & Product takeback)

Response	Sources
<p><b>NEAR-TERM ACTIONS</b> <i>Current and near-term actions your company is taking to reduce emissions in line with its 1.5°C targets that cover the most relevant emissions sources across all three scopes.</i></p> <p>Crown is currently working towards 2030 goals around lightweighting and circularity through addressing upstream emissions such as:</p> <ul style="list-style-type: none"> <li>• Crown engages industry partners to support public access to recycling</li> <li>• Crown supports consumer education on importance of recycling aluminum beverage cans</li> <li>• Crown utilizes advanced equipment at recycling centers to improve sorting efficiencies and capture more aluminum cans for recycling</li> <li>• Lightweighting requires less raw material (and therefore less associated emissions) to produce a product of the same if not better quality.</li> </ul>	<p><a href="#">Crown Circularity</a></p> <p><a href="#">Crown Recycling Goals</a></p> <p><a href="#">Crown SR Pgs 11-12, 53-55</a></p>
<p><b>GHG REDUCTIONS</b> <i>Emissions reduction expected if action is successful (total emissions reduced and percent of total emissions).</i></p> <p>Crown expects to calculate an emission reduction associated with this strategy in 2024.</p>	
<p><b>TIMELINE</b> <i>Implementation timeline and partners engaged (internal or external).</i></p> <p>We are making progress towards our 2030 goals. The timeline of recycling efforts depends on the region. For example, in Asia, Crown began in 2023 with a study to determine current recycling rates. We plan to establish a recycling rate goal by 2025. In regions with more mature recycling markets, Crown is working to educate and promote recycling in the communities and governments. The timeline for Crown’s goals around circular economy can be found on the Crown website.</p>	<p><a href="#">Crown Recycling Goals</a></p> <p><a href="#">Crown News IAI Study</a></p>
<p><b>INVESTMENTS</b> <i>Investments planned (type and % of total e.g., of capex and/or opex).</i></p> <p>Quantitative details of the investment strategy are confidential.</p>	<p><a href="#">Crown News Can Capture Grants</a></p>
<p><b>CHALLENGES</b> <i>Potential barriers and how to address them.</i></p> <p>Zero waste relies on other stakeholders in the value chain. Crown works to engage with the necessary stakeholders to monitor data and find solutions.</p>	
<p><b>JUST TRANSITION</b> <i>Just transition considerations applied to this action.</i></p> <p>Crown expects to evaluate just transition impacts in 2024.</p>	

**OUR VALUE CHAIN:**

Reducing Downstream Emissions Through Zero Waste

Response	Sources
<p><b>NEAR-TERM ACTIONS</b> <i>Current and near-term actions your company is taking to reduce emissions in line with its 1.5°C targets that cover the most relevant emissions sources across all three scopes.</i></p> <p>In our metal packaging facilities, steel and aluminum represent about 85% of our incoming materials. Significant effort is made to capture, recover and recycle nearly 100% of our metal waste globally.</p> <p>100% of metal scrap created in the production process is recycled back into production.</p>	<p><a href="#">Crown Waste reduction</a></p> <p><a href="#">Crown SR Pgs 32-33</a></p>
<p><b>GHG REDUCTIONS</b> <i>Emissions reduction expected if action is successful (total emissions reduced and percent of total emissions).</i></p> <p>Crown expects to calculate an emission reduction associated with this strategy in 2024.</p>	
<p><b>TIMELINE</b> <i>Implementation timeline and partners engaged (internal or external).</i></p> <p>We are making progress towards 2030 goals.</p> <p>As of November 2020, 100% of Crown’s beverage can plants in Brazil are zero waste to landfill.</p> <p>March 2021: Zero Waste Certificate Initiative awarded by the Turkish government to our beverage can operations in Izmit and Osmaniye.</p>	<p><a href="#">Crown News Turkey</a></p>
<p><b>INVESTMENTS</b> <i>Investments planned (type and % of total e.g., of capex and/or opex).</i></p> <p>Quantitative details of the investment strategy are confidential.</p>	
<p><b>CHALLENGES</b> <i>Potential barriers and how to address them.</i></p> <p>Zero waste relies on other stakeholders in the value chain. Crown works to engage with the necessary stakeholders to monitor data and find solutions.</p>	
<p><b>JUST TRANSITION</b> <i>Just transition considerations applied to this action.</i></p> <p>Crown expects to evaluate just transition impacts in 2024.</p>	

**OUR VALUE CHAIN:**

Biodiversity

Response	Sources
<p><b>NEAR-TERM ACTIONS</b> <i>Current and near-term actions your company is taking to reduce emissions in line with its 1.5°C targets that cover the most relevant emissions sources across all three scopes.</i></p> <p>Crown utilizes an Integrated Biodiversity Assessment Tool (IBAT) to assess beverage manufacturing plant locations in our Brazil, Mexico and Europe regions and identify potential risks (assessment conducted every three years).</p> <p>Crown is committed to replenishing 100% of the water we consume from our water-stressed locations, back to those watersheds by 2030 (established through Goal #9, part of the Resource Efficiency pillar of Crown’s <b>Twentyby30™</b> program).</p> <p>Crown teams around the world are taking part in local efforts to mitigate the biodiversity crisis.</p>	<p><a href="#">Crown Biodiversity</a></p> <p><a href="#">Crown News International Biodiversity</a></p>
<p><b>GHG REDUCTIONS</b> <i>Emissions reduction expected if action is successful (total emissions reduced and percent of total emissions).</i></p> <p>Crown expects to calculate an emission reduction associated with this strategy in 2024. Crown believes addressing our impact on our ecosystems and recognizing the dependency we and our stakeholders in our value chain have on them is critical because emissions are directly related to the sustainability of these ecosystems and how that could impact our business.</p>	
<p><b>TIMELINE</b> <i>Implementation timeline and partners engaged (internal or external).</i></p> <p>We are making progress towards 2030 goals. The first water replenishment project with an external stakeholder in Greece started in 2023. We continue to monitor the classification of water-stress at our sites and have plans to invest in additional water replenishment projects in late 2023 and 2024, ongoing through 2030. Crown plans to disclose pursuant to the TNFD recommendations within the timeframe of the TNFD early adopters program.</p>	<p><a href="#">Crown Biodiversity</a></p>
<p><b>INVESTMENTS</b> <i>Investments planned (type and % of total e.g., of capex and/or opex).</i></p> <p>Crown is exploring potential opportunities to invest resources in biodiversity studies and replenishment and restoration projects. Quantitative details of the investment strategy are confidential.</p>	
<p><b>CHALLENGES</b> <i>Potential barriers and how to address them.</i></p> <p>This aspect of climate change and biodiversity conservation being connected is a new to consider when making business decisions and an integrated approach must be taken. Crown can work with NGOs, government agencies, among others for research and financial support.</p>	
<p><b>JUST TRANSITION</b> <i>Just transition considerations applied to this action.</i></p> <p>Crown expects to evaluate just transition impacts in 2024.</p>	



Risk and Opportunities

Current and near-term actions you are taking to address risk management and new opportunities associated with climate change.

Response	Sources
<p><b>LIST OF ACTIONS</b></p> <p>Crown has identified and categorized risks/opportunities as:</p> <ul style="list-style-type: none"> <li>• Physical risks: acute (short- to medium- term) and chronic (long-term)</li> <li>• Transition risks: Policy/Legal, Technology, Market, Reputation</li> <li>• Opportunities: Resource efficiency, energy source, products &amp; services, markets, resilience</li> </ul> <p>Crown’s mitigation in the near-term is in response to both what might be ahead in the near and long-term. A thorough list of details of these risks and opportunities as well as Crown’s response can be found in the TCFD report.</p>	<p><a href="#">Crown TCFD report Pgs 8-10</a></p>
<p><b>IMPLEMENTATION TIMELINE AND PARTNERS (IF RELEVANT)</b></p> <p>Crown is continuously working to identify and mitigate risk while benefiting from opportunities that are aligned with the 1.5C targets. This is an ongoing effort that involves various functions of the organization including Finance, Risk Management, Legal, Sustainability, among others.</p>	<p><a href="#">Crown TCFD report Pg 6</a></p>
<p><b>POTENTIAL BARRIERS AND HOW TO ADDRESS THEM</b></p> <p>Some mitigation mechanisms can prove to be expensive and complicated. Crown uses data to make business decisions with a long-term strategy in mind and relies on external expertise when necessary.</p>	<p><a href="#">Crown Biodiversity</a></p>

## Investment and Business Model

Current and near-term actions your company is taking to adjust investments and business model decisions to align with your 1.5°C targets.

Response	Sources
<p><b>LIST OF ACTIONS</b></p> <p>Using the recommendations of the Task Force for Climate-Related Financial Disclosures (TCFD), Crown identified alignment between the corporate strategy and meeting 1.5C targets. Through Scenario Analysis, potential outcomes were considered based to allow us to better prepare by determining what steps to take to mitigate risks and benefit from opportunities. Investment decisions such as creating a sustainability CAPEX budget and entering into long-term renewable energy agreements align with Crown’s 1.5C targets.</p>	<p><a href="#">Crown TCFD report Pgs 13-15</a></p>
<p><b>IMPLEMENTATION TIMELINE AND PARTNERS (IF RELEVANT)</b></p> <p>Implementing the 1.5C – aligned business strategy is an ongoing effort at Crown. The <b>Twentyby30™</b> program launched over 3 years ago, and the journey towards a more sustainable future started long before then. We have successfully integrated a sustainability mindset throughout the company and continue to improve and build resilience.</p>	<p><a href="#">Crown SR Pgs 3-4</a></p>
<p><b>POTENTIAL BARRIERS AND HOW TO ADDRESS THEM</b></p> <p>Conflicting views of stakeholders regarding the importance of aligning the business to 1.5C targets could create tension and barriers to progress. Crown relies on data to make informed business decisions.</p>	

## GOVERNANCE AND ACCOUNTABILITY

Current and near-term actions your company is taking to align governance practice with your 1.5°C targets. These can include but are not limited to actions to tie executive compensation, break down silos among business units, and increase board competencies on climate action.

Response	Sources
<p><b>LIST OF ACTIONS</b></p> <p>Specific responsibilities are held by the Nominating and Corporate Governance Committee and Audit Committee of the Board are described in the TCFD Report.</p> <p>Management responsibilities related to climate primarily belong to Crown’s Senior Vice President – Crown Technology, Global Sustainability and Regulatory Affairs and the Global Executive Sustainability Committee. Additional details can be found in the referenced GRI disclosures and incentive details are reported in CDP.</p> <p>Crown will seek full Board approval of the Net Zero target before submitting to SBTi</p> <p>The Board is regularly informed of climate-related topics and activities. Beyond this general level of education, we plan to formally educate one or more Directors to serve as a climate expert.</p>	<p><a href="#">Crown TCFD report</a></p> <p><a href="#">CDP 1.3a</a></p> <p><a href="#">Crown SR Pg 44</a></p> <p><a href="#">Crown Sustainability Governance</a></p> <p><a href="#">Crown SR GRI Disclosures 2-9, 2-10, 2-11, 2-12, 2-13, 2-14, 2-17</a></p>
<p><b>IMPLEMENTATION TIMELINE AND PARTNERS (IF RELEVANT)</b></p> <ul style="list-style-type: none"> <li>• Submit Board-approved Net Zero targets to the SBTi in 2024</li> <li>• Crown has identified the importance of having a Board member with competency on climate-related issues. Crown has established plans to ensure that a Board member has the appropriate level of climate-related competency within the next two years.</li> </ul>	<p><a href="#">CDP 1.1d</a></p>
<p><b>POTENTIAL BARRIERS AND HOW TO ADDRESS THEM</b></p> <ul style="list-style-type: none"> <li>• Many new regulations within different jurisdictions and requirements being revised in an effort to standardize and prioritize sustainability reporting creates a challenge for Directors and managers to stay informed and prepared. Crown engages with external stakeholders to ensure appropriate levels of education and preparation.</li> <li>• As leaders, executive management and directors are held accountable for the Company’s actions and success as a climate-conscious organization. They must lead by example to make certain that the Company’s values and commitments to sustainability are building blocks of the organization.</li> </ul>	

Public Advocacy

Current and near-term actions you are taking to advocate for public policies that support your 1.5°C targets.

Response	Sources
<p><b>LIST OF ACTIONS OR POLICIES</b></p> <ul style="list-style-type: none"> <li>• Our membership of and engagement with trade associations could influence policy, law, or regulation that may impact the climate as we work via these associations to advocate for public policies that support our 1.5°C targets</li> <li>• COP28 Participation in “Driving Decarbonization” session participation</li> <li>• CMI Grants</li> <li>• Crown is taking action to increase recycling rates recycling rates which supports our 1.5°C targets</li> </ul>	<p><a href="#">Crown at COP 28</a>  <a href="#">Recycling Facility Grants CMI</a>  <a href="#">CDP Climate Change Questionnaire</a>  <a href="#">Crown mid-term recycling goals</a>  <a href="#">Crown TCFD Report</a>  <a href="#">Crown Trade Associations</a>  <a href="#">Crown’s SBTi targets</a></p>
<p><b>IMPLEMENTATION TIMELINE AND PARTNERS (IF RELEVANT)</b></p> <p>Efforts are ongoing and continuous. Partners include the International Aluminium Institute, The Can Manufacturer’s Institute (CMI), Metal Packaging Europe (MPE), Abalatas, CANAFEM, Food Industry Asia (FIA), and still others that are listed on our website.</p>	
<p><b>POTENTIAL BARRIERS AND HOW TO ADDRESS THEM</b></p> <p>Potential barriers include unifying engagement across multiple physical and regulatory boundaries as Crown is a global company. Crown is addressing this through internal updates and communication so as to strategize on global unification of effort.</p>	

## Lobbying and Trade Associations

Current and near-term actions your company is taking to ensure all your lobbying and trade association activities are aligned with your 1.5°C targets.

Response	Sources
<p><b>LIST OF ACTIONS OR POLICIES</b></p>	
<p>Our membership of and engagement with trade associations could influence policy, law, or regulation that may impact the climate as we work via these associations to advocate for public policies that support our 1.5°C targets.</p>	<p><a href="#">Crown Trade Associations</a></p>
<p><b>IMPLEMENTATION TIMELINE AND PARTNERS (IF RELEVANT)</b></p>	
<p>Efforts are ongoing and continuous to ensure that any lobbying and trade association activities are aligned with our 1.5°C targets. Crown does this through an annual review of trade</p>	
<p><b>POTENTIAL BARRIERS AND HOW TO ADDRESS THEM</b></p>	
<p>Potential barriers include unifying engagement across multiple physical and regulatory boundaries as Crown is a global company. Crown is addressing this through internal updates and communication so as to strategize on global unification of effort.</p>	

## Specific Policy Levers

Top 3-5 policy levers that are needed to help you meet your 1.5°C targets.

Response	Sources
<p><b>LIST OF ACTIONS OR POLICIES</b></p> <ul style="list-style-type: none"> <li>• Recycling deposits and/or EPR as outlined in our recycling goals.</li> <li>• Value-chain SBTi and emission transparency.</li> <li>• Commonality and transparency in reporting such as via CSRD and proposed SEC climate-related disclosures.</li> </ul>	<p><a href="#">Crown TCFD report</a>  <a href="#">Crown mid-term recycling goals</a>  <a href="#">Crown trade associations</a>  <a href="#">Crown's SBTi targets</a></p>
<p><b>IMPLEMENTATION TIMELINE AND PARTNERS (IF RELEVANT)</b></p> <p>Implementation timeline is immediate and looks to Crown's mid-term target date of 2030, and to Crown's long-term target dates of 2040 and 2050.</p>	
<p><b>POTENTIAL BARRIERS AND HOW TO ADDRESS THEM</b></p> <p>Potential barriers include unifying targets across multiple reporting mechanisms. Crown is addressing this through its commitment to prioritizing the SBTi as the standard for emission targets.</p>	

Support For Workforce, Suppliers, and Customers

*Current and near-term activities to support your existing workforce, suppliers, and vulnerable customers in the net zero transition.*

Response	Sources
<p><b>LIST OF ACTIONS OR POLICIES</b></p>	
<p>Our Human Rights Policy includes a commitment to local communities among other ways to support employees and individuals in the supply chain such as collective bargaining and restricting unjust working conditions. Crown also has a Conflict Minerals Policy in place. As we transition to net zero, Crown will remain committed to ensuring the safety and well being of the workforce, suppliers, and vulnerable customers.</p>	<p><a href="#">Crown Human Rights Policy</a></p>
<p><b>IMPLEMENTATION TIMELINE AND PARTNERS (IF RELEVANT)</b></p>	
<p>Efforts are ongoing and continuous.</p>	
<p><b>POTENTIAL BARRIERS AND HOW TO ADDRESS THEM</b></p>	
<p>Crown’s primary focus has been on the business of manufacturing. Expanding priorities to support a just transition is new and could require further education and resources.</p>	

## Stakeholder Consultation

Current and near-term activities to consult and implement feedback from your workforce, suppliers, and impacted communities.

Response	Sources
<p><b>LIST OF ACTIONS OR POLICIES</b></p> <ul style="list-style-type: none"> <li>• Crown will publish results of our first double materiality assessment in 2024. This process included interviews with stakeholders to give them a chance to share feedback on how we are contributing to a just transition.</li> <li>• Crown recognizes the importance of considering how our transition to net zero impacts communities and other stakeholder. We will look to evaluate these impacts when making business decisions.</li> <li>• As part of the ASI certification process, Crown facilities and operations are audited with attention to Human Rights and stewardship towards disadvantaged communities.</li> </ul>	<p><a href="#">Crown ASI</a></p> <p><a href="#">Crown ASI Brazil</a></p> <p><a href="#">Crown ASI APAC</a></p>
<p><b>IMPLEMENTATION TIMELINE AND PARTNERS (IF RELEVANT)</b></p> <ul style="list-style-type: none"> <li>• Crown regularly refreshes its materiality assessment on a biannual cadence.</li> <li>• Crown has earned ASI certification in Brazil, Mexico, Thailand and Colombia. Efforts are ongoing to expand ASI certifications to beverage divisions in other regions as well.</li> </ul>	
<p><b>POTENTIAL BARRIERS AND HOW TO ADDRESS THEM</b></p> <ul style="list-style-type: none"> <li>• Changing or opposing interests from various stakeholders.</li> <li>• Stakeholder expectations could cause the Company to incur additional costs.</li> <li>• Crown engages with employees, suppliers, and customers on a regular basis beyond the bi-annual materiality assessment. This helps to prevent any unforeseen changes.</li> </ul>	

