

**Crown Holdings, Inc.**  
**Yardley, Pennsylvania 19067**

**OFFICE OF THE PRESIDENT  
& CHIEF EXECUTIVE OFFICER**

March 26, 2020

Fellow employees,

As the global pandemic of the coronavirus (COVID-19) continues to spread, the safety of our employees, their families, our customers and partners remain our primary concern.

We also have a responsibility to the communities in which we live and operate. We can fulfill this responsibility by continuously monitoring and adhering to the latest updates from the Centers for Disease Control (CDC) and the World Health Organization (WHO), as well as the directives of local authorities.

In direct response to the COVID-19 pandemic, we have taken specific actions to ensure the safety of our employees. We implemented travel and visitor restrictions weeks ago and continue to update our policies as new information becomes available. Further, we have taken increased safety measures in our manufacturing facilities to ensure the safety of our employees and our products. Additionally, we have as many employees as possible working remotely.

Recognizing this is an unprecedented time in our history, it is also an opportune time to reinforce the importance of safety to and for all of our employees. The safety of our workforce is critical to our continued success and must remain a top priority. More than ever, this requires an increased attention to safety at home and while traveling to and from work. Please look after yourselves and each other.

To our manufacturing employees, you are part of a brave and essential effort. One that we see countless millions still perform daily, whether that be in health care, law enforcement and, yes, the manufacture of products which are critical to the food supply. In addition to manufacturing containers that provide the maximum protection to nutritious food and beverages, you also manufacture closures for baby food, aerosol containers for cleaning and sanitizing products, and numerous other products that provide for the safe and secure transportation of goods in transit. You are a vital part of the support system to our customers and consumers alike. Your communities are counting on your continued efforts in these challenging times and you have our highest respect and support.

We are going to get through this together. God Bless you and your families.

A handwritten signature in black ink, appearing to read 'Timothy J. Donahue', with a long horizontal line extending to the right.

Timothy J. Donahue